

# School Culture & Climate Survey

\* Indicates required question

---

1. Email \*

---

2. Which location do you work at? \*

*Mark only one oval.*

☐ Fox Park

☐ Gravois Park

☐ Tower Grove East

☐ Tower Grove South

☐ Other:

☐ Other: 

---

3. Staff are committed to Momentum Academy values (Graduate Aims & Three C's) \*

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly Agree

☐ Other: 

---

4. Scholars and families are committed to Momentum Academy values (commitment \*  
to excellence, virtues)

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree
- ☐ Other: \_\_\_\_\_

5. You know the school vision and goals

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

6. School staff operate from a unified vision and goals

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree

7. School staff share ownership and responsibility for academic and culture goals

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

8. School staff is caring and respects the scholars

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

9. School staff are caring and respects all staff

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

10. School staff is caring and respects parents, guardians, stakeholders

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

11. Cleaning: Scholar spaces are clean and sanitized

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree
- ☐ Other: \_\_\_\_\_

12. Cleaning: Staff shared spaces are clean and sanitized

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree
- ☐ Other: \_\_\_\_\_

13. Admin respond to teacher needs and request

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

14. I receive regular feedback and support

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree

15. Existing supports at Momentum enable you to grow and improve your professional practice

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

16. Existing supports at Momentum enable me to maintain my well-being

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree
- ☐ Other: \_\_\_\_\_

17. You have a voice in decisions that affect my ability to work successfully

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

18. Your performance is evaluated fairly and accurately

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree
- ☐ Other: \_\_\_\_\_

19. You recommend others within the teaching profession to come teach at Momentum

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree

20. How well do existing supports at Momentum enable you to grow and improve their professional practice?

---

21. How well do existing supports at Momentum enable you to maintain your well-being?

---

22. How much of a voice do you feel you have in decisions that affect your ability to work successfully?

---

23. To what extent do you feel your performance is evaluated fairly and accurately?

---

