



Momentum
Academy

Agenda

1. Staff Handbook Review and Feedback
2. Summer School Program
3. Academic Calendar Update & Bill 727
4. Academic Schedule Updates
5. Panorama Data Update



Staff Handbook Updates

Staff Handbook

Major Updates:

- Added “Get the Lead Out” Policy
- Minor change to staff change policy
- Voluntary termination
- Black out dates clarifications
- Carry over PTO policy
- Extra PTO day for non-exempt



**Momentum
Academy**

Employee Handbook

2024-2025 School Year

Momentum Academy District Office

2000 S. 8th Street

St Louis MO 63104

(314) 712-4651



**Momentum
Academy**

Summer School Program

Program Details:

- June 3rd - 27th, Mon-Thurs.; 7:30a - 3:30p
 - 120 hours
 - 16 hours
- Rising G1 - G6
- Tower Grove South Campus
- Extra Curriculars:
 - PE/Art
 - Springboard (Cultural Arts)
 - I Karate Club

Academic Focus

- Foundational math and reading skills

24-25 Academic Calendar Proposal

- Similar calendar to current year
 - Mon-Friday: 7:30 - 3:15 pm
 - Friday: 7:30 - 2pm
- First day of school: August 20th
- Last day of school: May 23rd
- Full week for Thanksgiving/Fall Break
- Break in October and no PD's on Friday afternoons
- Winter break: Admin return Jan. 2nd;
Staff return Jan. 3rd; Scholars return Jan. 6th

July						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
August						
Su	Mo	Tu	We	Th	Fr	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
September						
Su	Mo	Tu	We	Th	Fr	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
October						
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27	28	29	30	31		
November						
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December						
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22	23	24	25	26	27	28
29	30	31				

January						
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February						
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March						
Su	Mo	Tu	We	Th	Fr	Sa
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23	24	25	26	27	28	29
30	31					
April						
Su	Mo	Tu	We	Th	Fr	Sa
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27	28	29	30			
May						
Su	Mo	Tu	We	Th	Fr	Sa
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18	19	20	21	22	23	24
25	26	27	28	29	30	31
June						
Su	Mo	Tu	We	Th	Fr	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Academic Schedule Goals

Character:

- SEL development

Confidence

- Meet academic needs of our scholars and curriculum
- Additional planning periods for teachers

Community

- Whole school moments

Academic Schedule: Character

SEL Development

Mon-Friday: Morning meeting that include Second Step SEL curriculum

- Increase by 10 minutes

Academic Schedule: Confidence

Meet academic needs of our scholars and curriculum

- Ensure curricula efficiency in math, ELA, science
- Plan for scholar deficiency
 - K-5: 90 min mathematics
 - K-2: 120 min reading (broken up in the day)
 - 3-5: 90 min ELA and mathematics
 - K-8: 30-45 min Intervention/Response to Data

Additional planning periods for teachers

- Mon-Thurs: 120 mins of planning time

Academic Schedule: Community

Whole School Moments

- Community Circle: 1x per week
- Pride: 1x per week
- Opportunities Upper Academy & Lower Academy partnerships

Classroom Moments

- Mon-Fri Morning Meeting

Academic Schedule: How, Barriers, & Next Steps

How:

- Deployment of Staff
- Pay stipend for extra duties
- Whole school academic lab
 - 7:30-7:55am

Next Steps:

- Drafting Schedules w/each campus
- Feedback and finalize by May 31st

Barriers:

- Facilities and capacities
- Staffing

Panorama Data

GOALS

Family

- Increase submission rate from 116 family responses to 136- approximately 20 % increase
- Family engagement increase of 5%

Scholar

- Increase submission rate to 85% (Fall 73 %)
- Scholar belonging spring to spring 10% increase (56 %)

Engagement Efforts

- School Secretaries are sending blast to families 3 times a week
- Social media post
- QR tracking
- Passing out cookies with QR code on Wednesday during dismissal
- Family Survey closes May 17