



<b>High End</b>									
CERTIFIED - MO Teaching Certification						UNCERTIFIED/ Sub Certified			
<b>Level</b>	<b>BACC</b>	<b>Recommendation</b>	<b>MAST</b>	<b>Recommendation</b>		<b>Level</b>	<b>60 HR</b>	<b>BACC</b>	<b>MAST</b>
1	\$43,282.72	\$46,096.10	\$45,021.60	\$48,398.22		1	\$40,036.52	\$43,330.33	\$44,021.77
2	\$44,364.79	\$47,248.50	\$46,147.14	\$49,608.18		2	\$41,037.43	\$44,413.59	\$45,122.32
3	\$45,473.91	\$48,429.71	\$47,300.82	\$50,848.38		3	\$42,063.36	\$45,523.93	\$46,250.37
4	\$46,610.76	\$49,640.45	\$48,483.34	\$52,119.59		4	\$43,114.95	\$46,662.03	\$47,406.63
5	\$47,776.02	\$50,881.47	\$49,695.42	\$53,422.58		5	\$44,192.82	\$47,828.58	\$48,591.80
6	\$48,970.42	\$52,153.50	\$50,937.81	\$54,758.14		6	\$45,297.64	\$49,024.29	\$49,806.59
7	\$50,194.69	\$53,457.34	\$52,211.25	\$56,127.10		7	\$46,430.08	\$50,249.90	\$51,051.76
8	\$51,449.55	\$54,793.77	\$53,516.53	\$57,530.27		8	\$47,590.84	\$51,506.15	\$52,328.05
9	\$52,735.79	\$56,163.62	\$54,854.45	\$58,968.53		9	\$48,780.61	\$52,793.80	\$53,636.26
10	\$54,054.19	\$57,567.71	\$56,225.81	\$60,442.74		10	\$50,000.12	\$54,113.65	\$54,977.16
11	\$55,405.54	\$59,006.90	\$57,631.45	\$61,953.81		11	\$51,250.13	\$55,466.49	\$56,351.59
12	\$56,790.68	\$60,482.07	\$59,072.24	\$63,502.66		12	\$52,531.38	\$56,853.15	\$57,760.38
13	\$58,210.45	\$61,994.13	\$60,549.05	\$65,090.23		13	\$53,844.66	\$58,274.48	\$59,204.39
14	\$59,665.71	\$63,543.98	\$62,062.77	\$66,717.48		14	\$55,190.78	\$59,731.34	\$60,684.50
15	\$61,157.35	\$65,132.58	\$63,614.34	\$68,385.42		15	\$56,570.55	\$61,224.62	\$62,201.61
Webster Grove		2023-2024							
Base	\$46,597.00	\$50,830.00							
	\$46,972.00	\$51,299.00							
SLPS									
0-3 years	\$45,136.35	\$48,145.65							
4-6	\$46,340.07	\$48,747.09							
Regional Average-Elementary									
25th Percentile	\$44,015.00								
	\$45,787.00								
Regional Average-Middle School									
25th Percentile	\$45,544.00								
	\$47,380.00								

<b>Low End</b>									
CERTIFIED - MO Teaching Certification						UNCERTIFIED/ Sub Certified			
<b>Level</b>	<b>BACC</b>	<b>Recommendation</b>	<b>MAST</b>	<b>Recommendation</b>		<b>Level</b>	<b>60 HR</b>	<b>BACC</b>	<b>MAST</b>
1	\$43,282.72	\$45,446.86	\$45,021.60	\$47,272.68		1	\$40,036.52	\$42,720.04	\$43,401.75
2	\$44,364.79	\$46,583.03	\$46,147.14	\$48,454.50		2	\$41,037.43	\$43,788.05	\$44,486.79
3	\$45,473.91	\$47,747.60	\$47,300.82	\$49,665.86		3	\$42,063.36	\$44,882.75	\$45,598.96
4	\$46,610.76	\$48,941.29	\$48,483.34	\$50,907.51		4	\$43,114.95	\$46,004.82	\$46,738.93
5	\$47,776.02	\$50,164.83	\$49,695.42	\$52,180.19		5	\$44,192.82	\$47,154.94	\$47,907.41
6	\$48,970.42	\$51,418.95	\$50,937.81	\$53,484.70		6	\$45,297.64	\$48,333.81	\$49,105.09
7	\$50,194.69	\$52,704.42	\$52,211.25	\$54,821.82		7	\$46,430.08	\$49,542.15	\$50,332.72
8	\$51,449.55	\$54,022.03	\$53,516.53	\$56,192.36		8	\$47,590.84	\$50,780.71	\$51,591.04
9	\$52,735.79	\$55,372.58	\$54,854.45	\$57,597.17		9	\$48,780.61	\$52,050.23	\$52,880.81
10	\$54,054.19	\$56,756.90	\$56,225.81	\$59,037.10		10	\$50,000.12	\$53,351.48	\$54,202.84
11	\$55,405.54	\$58,175.82	\$57,631.45	\$60,513.03		11	\$51,250.13	\$54,685.27	\$55,557.91
12	\$56,790.68	\$59,630.21	\$59,072.24	\$62,025.85		12	\$52,531.38	\$56,052.40	\$56,946.85
13	\$58,210.45	\$61,120.97	\$60,549.05	\$63,576.50		13	\$53,844.66	\$57,453.71	\$58,370.53
14	\$59,665.71	\$62,648.99	\$62,062.77	\$65,165.91		14	\$55,190.78	\$58,890.05	\$59,829.79
15	\$61,157.35	\$64,215.22	\$63,614.34	\$66,795.06		15	\$56,570.55	\$60,362.30	\$61,325.53

 Momentum Academy					 Momentum Academy							

<b><u>SUPPORT STAFF</u></b>		Salary Min	Salary Max					
Level	Positions			Min	Mid	Max		
1		\$29,800	\$35,500	\$14.33	\$15.70	\$17.07		
		\$31,737	\$37,630	\$15.26	\$16.67	\$18.09	equity increase 6% or more	
	Custodian							
	Food Service Assistant							
	Office Asst							
2		\$32,000	\$40,000	\$15.38	\$17.31	\$19.23		
		\$33,280	\$41,600	\$16.00	\$18.00	\$20.00		
	Food Service Lead							
	Teaching Assistant							
	<i>Building Support/ Sub</i>							
	Paraprofessional							
3		\$33,000	\$45,000	\$15.87	\$18.75	\$21.63		
		\$35,970	\$45,900	\$17.29	\$19.68	\$22.07		
	<b>Lead</b> Custodian							
	Secretary / <b>Office Manager</b>							
	Food Service <b>Manager Coordinator</b>							
4		\$48,000	\$60,000	\$23.08	\$25.96	\$28.85		
		\$48,960	\$61,800	\$23.54	\$26.63	\$29.71		
	Executive Assistant							
	School Admissions Manager							
	<i>Pre-K / Program Coordinator</i>							
	Maintenance Coordinator							
	Human Resource Specialist							
	Technology Specialist							
5		\$58,000	\$75,000	\$27.88	\$31.97	\$36.06		
		\$59,160	\$76,500	\$28.44	\$32.61	\$36.78		
	Maintenance / <b>Facilities</b> Manager							
	Social Worker							
	Regional Operations Manager							
	Registered Nurse							
	Human Resource Generalist							

[illegible]