

**MOMENTUM ACADEMY
SCHOOL PERFORMANCE COMMITTEE REPORT**

SEPTEMBER 2023

The School Performance Committee met on September 11, 2023. The following topics were discussed:

- The regional leadership team provided a brief summary of Momentum Academy's spring 2023 Missouri Assessment Program (MAP) results. In spring 2023, Momentum's proficiency rates—percentages of scholars who scored proficient or advanced—in English language arts (16 percent) and math (12 percent) were either similar to or slightly lower than its proficiency rates in the previous year (16 percent in ELA; 14 percent in math). Therefore, Momentum Academy did not meet its goal of increasing its proficiency rates. One encouraging trend was that the percentage of elementary scholars who scored below basic declined.
 - In the coming weeks, the regional and school leadership teams will look more closely at the data and develop action plans to address areas in need of improvement. At the next SPC meeting, the regional leadership team will provide more analyses of how the percentages of scholars in each of the four performance categories (below basic, basic, proficient, and advanced) changed for specific grade-level cohorts and overall at each school. Schools will share their action plans.
- The SPC discussed the surveys that will be administered to staff this year to learn about their perceptions of their jobs and school climate. The TNTP Insight Survey will be administered in October, and Panorama surveys will be administered each quarter. These two surveys will collectively cover the key factors—such as teachers' perceptions of professional development, support from school leaders, compensation, and voice in decision making—that prior research has found to be related to their satisfaction and retention. Therefore, the SPC endorsed the leadership team's recommendation not to administer a separate culture and climate survey that had been administered last year.